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Garden Maintenance Position

Hands on role

Ocean Road Landscaping has been established in Anglesea for over 24 years, working on the Great Ocean Road, Geelong and the Bellarine. All our gardens start with an in-house Landscape Architect design, followed by our construction team building the garden then it is handed to our maintenance team to keep it in good order. ORL is an established values-based business with a fantastic team environment to work in. With a great team, a wide variety of gardens and stunning locations to work in, ORL is a standout business to work for. Take the time to watch Mick's story on our website employment page <http://www.orl.com.au/employment/>.

We like to see our people grow in their skills and develop as a whole person. As an employer, we look for people that will complement the team and work well within our culture. Flexibility and willingness to contribute are key ingredients to a long-term relationship. For the right person, we offer a unique opportunity to do what you love in a beautiful location with a bunch of good people.

Being a maintenance gardener at ORL means you will be working across a wide variety of gardens from easy care holiday homes to stunning designed gardens in amazing locations. We maintain around 130 gardens, schools, and commercial sites. ORL works to a systemised calendar-based programme and each garden has different needs. ORL is a commercially viable business and faces certain commercial realities being time and cost restraints. You will need to stick with the given time frames and have the ability to communicate with the team and client at times to work around this.

We pride ourselves on not being just another mowing service- we are a true gardening service. You will be undertaking a general garden task like mowing and edging, tree work, shrub pruning, spraying and weeding and then you will have an influence on the shape and design of the garden by being able to see the whole picture and work one step ahead of the needs of the garden. Being a true gardening service it's all about the details and having an eye for the many small parts. Plants will play a key part on in all gardens and a lot of the garden work will be about plant health, care and replacement. Working in a team environment you will contribute to the success of some amazing gardens.

The position for the right applicant will be 5 days per week encompassing:

- Hands-on gardening
- mowing & turf maintenance
- large-scale commercial garden maintenance
- pruning & tree care
- weed control
- general property maintenance
- irrigation system setting and maintenance
- planting and plant care
- current working with children card will be an advantage
- heavy vehicle license will be an advantage and can be obtained
- equipment upkeep, sharpening and maintenance
- customer relations and leadership skill are encouraged

Adequate prior experience and history in a similar role would be highly regarded and the applicant that we are seeking must have the following attributes:

- able to identify key requirements within a landscape maintenance job
- ability to quickly identify potential problems areas in a garden and deal with them early including pest and disease
- ability to work independently and as part of a team
- honesty and reliability
- enjoy this type of work- caring for gardens
- shows initiative
- work until the job is done

All equipment and uniform will be provided along with a company vehicle during working hours. The successful applicant will have a long-term, permanent position within the company.

Remuneration

Pay level will depend on skills and experience, however, for the right applicant conditions will be as follows

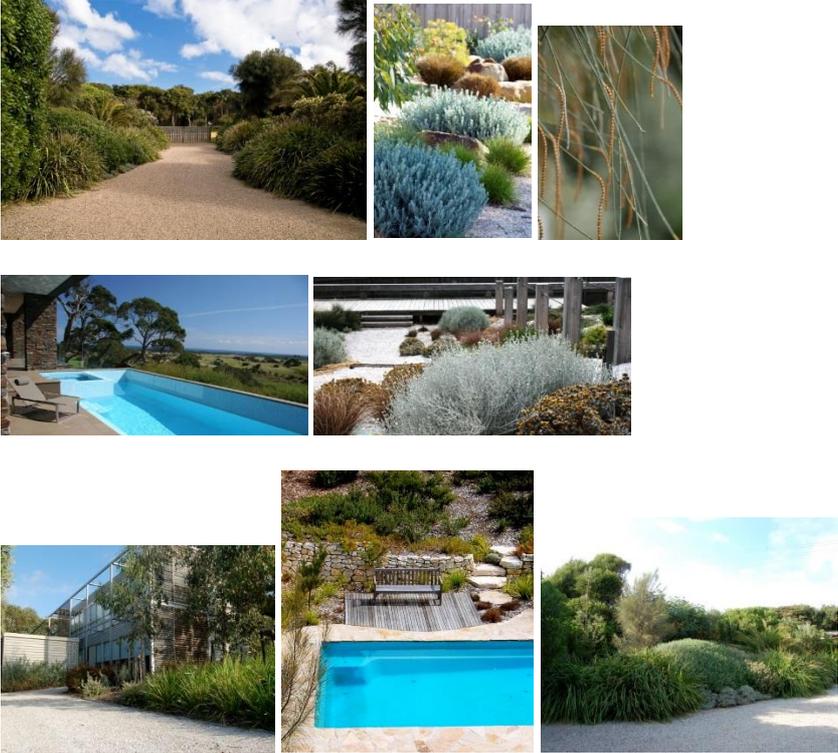
- Salary- generous salary package is negotiated based on experience pay rate of approximately \$22 - \$26 per hour
- 4 weeks leave
- sick or carers leave
- all public holidays
- RDOs can be included after 6-12 months or by negotiation

Please apply in writing, including a resume, to either info@orl.com.au or Ocean Road Landscaping, P.O. Box 62, Anglesea, 3230.

For more information call Peter Shaw on 0418 321391

About ORL

Creating beautiful, robust gardens takes local knowledge, skill and expertise. Ocean Road Landscaping has been designing, constructing and maintaining award winning gardens from Apollo Bay right through to the Bellarine Peninsula and Geelong for over 20 years. Working with nature, these domestic and commercial landscapes are designed to thrive in local conditions. Our work ranges from building complete projects to individual elements and since we are skilled at our craft, what we build will last and our planting will thrive.



Ocean Road Landscaping Personnel:

Some of our team of 15, including Landscape Architects, Landscape professionals Horticulturists and gardeners.

PETER SHAW – Director

From a young age, Peter knew he had a passion for gardening. Peter has spent over 20 years running the business and in that time, has seen a lot of changes in the landscaping industry. Over this time, he has worked out that creating beautiful sustainable gardens that fit into their environment is what he is passionate about. He enjoys seeing people of all ages engage with their garden and has seen many people become passionate and knowledgeable through having a garden designed and implemented. Being creative in an area he feels at home with is a driver for Peter's satisfaction at work and in life.

ALEX CHERRY – Landscape Architect

Alex is an AILA registered and qualified Landscape Architect with over 12 years' experience in the industry. After spending many years working in Melbourne and overseas on a range of commercial and resort projects, Alex is now enjoying the coastal lifestyle and the creative process that comes in designing unique and beautiful residential landscapes. Alex enjoys working directly with clients and helping them to achieve their dream garden.

CAROLYN HALL – Plant Design

Carolyn has been a late bloomer to the professional horticulture industry. After years learning from building her own gardens and renovating houses she brings a great attitude and knowledge to her work. She specialises in plants and plant design, she loves to find the perfect plant for any spot in the garden and has a growing pallet of favourite plants. She is a hard-working, hands-on person who loves to design and build gardens especially when working with people who also love their garden. Carolyn's job is to support the design process by working on the plants being used in gardens.

MICHAEL KRUGER – Landscape Operations Manager

Michael has been in the professional landscape industry for over 15 years, he has had experience in the UK and Australia. Having run his own successful landscaping company, he understands the needs of clients. Michael has an eye for detail and foresees problems before they arise. Michael soft and hard landscaping skills are used to manage the sites and to keep his eye on most projects that are running. Michael is a hands-on person spent a lot of his days out on site physically doing the work with the team. Michael strengths are in communication and site management. He does his best to make the process as low impact as possible in and around clients living spaces.

DAMIAN BRAME – Garden Maintenance Manager

Damian has been with ORL for 7 years heading up our current team of 5 maintenance gardeners, overseeing and ensuring our professional and high standards in gardening are met. We mostly service customers that are on a monthly garden schedule, and Damian liaises with customers' needs and ensures each garden is attended to in the way the client expects.