



ocean road landscaping

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## Skilled Landscape Tradesperson February 2024 (4<sup>th</sup> Years Apprentices can apply)

We have a position open within the landscape team. This person will be important in helping run our natural-style landscape jobs. It will include all aspects of landscaping, as well as machine and truck work.

This position will suit people who can answer yes to the following

- qualified or experienced landscape tradespeople
- fourth-year apprentices- with machine/truck experience
- experience with this type of work or very similar work
- already working in the industry and with experience in soft and hard landscape
- MR license and truck experience (highly desired)
- machine experience (highly desired)
- team player who values work relationships

### Job Description

Ocean Road Landscaping has been established in Anglesea for over 25 years, working on the Great Ocean Road, Geelong and the Bellarine. All our gardens start with an in-house Landscape Architect design, followed by our construction team building the garden, then it is handed to our maintenance team to keep it in good order. ORL is an established values-based business with a fantastic team environment to work in. With a great team, a wide variety of award winning gardens and stunning locations to work in, ORL is a standout business to work for. Take the time to watch the team stories on our website employment page.

We like to see our people grow in their skills and develop as a whole person. As an employer, we look for people that will complement the team and work well within our culture. Flexibility and willingness to contribute are key ingredients to a long-term relationship. For the right person, we offer a unique opportunity to do what you love in a beautiful location with a bunch of good people.

The successful applicant needs to be able to adopt and respect our style whilst at the same time helping contribute to its growth and developing the way we do our work; it's critical the applicant has a passion for this type of landscaping.

### Package includes

- experienced-based pay- negotiable and above standard award wages full-time \$27-\$30 per hour plus super, could be higher with more experience
- Work vehicle provided while at work
- Equipment and tools provided- BYO own tools are welcome
- 4 weeks of annual leave. Public holiday and standard sick cares leave
- RDOs can be included in an adjusted package
- Uniform and boots provided (boots as required)



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### Skills required

This is an onsite position working on the ground up to build gardens, lead staff and work with clients and ORL team. The work will include some of the following aspects; it's important that applicants can demonstrate skills in these areas.

- design ideas and input to the design process are welcome
- Hard landscape-
- operation of bobcat, excavator and Kanga, along with trucks and other vehicles- desirable
  - MR License- can be obtained
  - Excavator, Bobcat and Kanga use- extra training can be provided
- Soft landscape
- Help coordinate and organise the daily ongoing maintenance of both earthmoving equipment and vehicles

### Communication

- organise work with the operations team
- report daily to team leaders.

### Tools and Equipment

- vehicles and equipment will be provided while at work
- tools provided
- tools and equipment must be kept sorted and organised in trucks and sheds
- tools must be respected and looked after

### Paperwork

- job tracking and invoices are to be kept up to date.
- pay and productivity time sheets are to be kept up to date.

### Job Sites

- job sites are to be safe, clear and tidy for clients to access overnight or at weekends.
- tools and equipment not being used daily are to be returned to the yard for others to use.
- you will contribute to problem-solving on sites and making decisions.
- keep quality to a high standard