



ocean road landscaping

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Ocean Road Landscaping

Highly Skilled Landscape Tradesman

April 2024

Job Description

Ocean Road Landscaping has been established in Anglesea for 30 years, working on the Great Ocean Road, Geelong, and the Bellarine. Our gender-diverse team of over 25 people works in design, construction, garden care, and horticulture.

All our gardens start with an in-house Landscape Architect design, followed by our construction team building the garden, and then it is handed to our maintenance team to keep it in good order. ORL is an established values-based business with a fantastic team environment to work in. ORL is a standout business with a great team, a wide variety of gardens, and stunning locations. Take the time to watch the team stories on our website employment page.

We like to see our people grow in their skills and develop as whole people. As an employer, we look for people who will complement the team and work well within our culture. Flexibility and willingness to contribute are key ingredients to a long-term relationship. For the right person, we offer a unique opportunity to do what you love in a beautiful location with many good people.

The successful applicant needs to be able to adopt and respect our style whilst at the same time helping contribute to its growth and developing the way we do our work; it's critical the applicant has a passion for this type of landscaping.

Package includes

- Work vehicle provided
- Wage based on experience: \$70-80K plus superannuation. For the right applicant, the total package can be up to \$90,000 including Super and work car.
- Equipment and tools provided- BYO own tools are welcome
- 4 weeks of annual leave
- Public holiday and standard sick cares leave
- RDOs can be included in an adjusted package
- Uniform and boots provided
- Flexible family-friendly working arrangements



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Skills required

This is an onsite position working on the ground up to build gardens, lead staff and work with clients and ORL team. The work will include some of the following aspects; it's important that applicants can demonstrate skills in these area.

- design ideas and input to design process are welcome
- Hard landscape- we will be looking for people with strengths in this area
 - Paving
 - Decking
 - Timber work
 - Rock work
 - General construction
- operation of bobcat, excavator and Kanga along with trucks and other vehicles
 - MR License- can be obtained
 - Excavator, Bob cat and Kanga use- extra training can be provided
- Soft landscape
 - natural style landscapes with an eye on details and aesthetics
 - Planting and soil preparation
 - construction of natural swales and drainage systems
 - gravel driveways and paths
 - mulching soil works and planting
- Help coordinate and organise the daily ongoing maintenance of both earthmoving equipment and vehicles
- work with our team, providing leadership and junior development

Communication

- organise work with the operations team
- ensure the customer is communicated with regularly about how the job is progressing.
- report daily to team leaders.

Tools and Equipment

- vehicles and equipment will be provided
- tools provided
- tools and equipment must be kept sorted and organised in trucks and sheds
- tools must be respected and looked after
- BYO tools welcome



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Paperwork

- job records of time and materials are to be kept up to date.
- pay and productivity sheets are to be kept up to date.
- organise work in advance.

Job Sites

- you are the supervisor. Job sites are to be kept safe, clean, tidy and uncluttered, making as minimal disturbance to other areas as possible.
- job sites are to be safe, clear and tidy for clients to access overnight or at weekends.
- tools and equipment not being used daily are to be returned to the yard for others to use.
- you will contribute to problem-solving on sites and making decisions.
- keep quality to a high standard

Teaching Others

Teach staff, give others with less experience guidance and help so to build up their skills and experience.
Provide a positive leadership role model to the team.